

## Employment Application

It is the policy of this organization to provide equal employment opportunities to all qualified persons without regard to race, color, sex, age, national origin, ancestry, disability, military status or any other protected classification in accordance with applicable federal, state and local laws.

Please type or neatly print your answers in blue or black ink. An illegible application may preclude you from consideration.

### POSITION APPLYING FOR

### DATE OF APPLICATION

### PERSONAL INFORMATION

First Name

Middle Initial

Last Name

Address: Street and Apt#

City

State

Zip Code

Phone: (\_\_\_\_) \_\_\_\_\_ Email Address: \_\_\_\_\_

I am an U.S. Citizen or otherwise authorized to work in the United States on an unrestricted basis:

Yes  No. If applicable, please list your visa type, visa # and expiration: \_\_\_\_\_

Availability:  Full time  Part-time / Internship / Student Teaching

What hours are you willing to work? \_\_\_\_\_

When would you be able to start? \_\_\_\_\_

How did you learn about the position for which you are applying (please include name of job posting site if applicable)? \_\_\_\_\_

### EMPLOYMENT HISTORY

List 10 years of employment history. Attach separate sheet if necessary.

#### Present or Most Recent Employer:

Employer: \_\_\_\_\_ City/State: \_\_\_\_\_

Your Position: \_\_\_\_\_ Duties: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_ to \_\_\_\_\_ Salary: \_\_\_\_\_

Supervisor: \_\_\_\_\_ May we contact? YES NO  
Name Title

Reasons for Leaving: \_\_\_\_\_

**Prior Employer:**

Employer: \_\_\_\_\_ City/State: \_\_\_\_\_

Your Position: \_\_\_\_\_ Duties: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_ to \_\_\_\_\_ Salary: \_\_\_\_\_

Supervisor: \_\_\_\_\_ May we contact? YES NO  
Name Title

Reasons for Leaving: \_\_\_\_\_

**Prior Employer:**

Employer: \_\_\_\_\_ City/State: \_\_\_\_\_

Your Position: \_\_\_\_\_ Duties: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_ to \_\_\_\_\_ Salary: \_\_\_\_\_

Supervisor: \_\_\_\_\_ May we contact? YES NO  
Name Title

Reasons for Leaving: \_\_\_\_\_

**EDUCATIONAL HISTORY & SKILLS**

**Graduate/Technical/Vocational School:**

Name: \_\_\_\_\_ City/State: \_\_\_\_\_

Did you Graduate? Yes No Attended From: \_\_\_\_\_ to \_\_\_\_\_

Degree: \_\_\_\_\_ Major: \_\_\_\_\_

Special Honors or awards: \_\_\_\_\_

**College or University:**

Name: \_\_\_\_\_ City/State: \_\_\_\_\_

Did you Graduate? Yes No Attended From: \_\_\_\_\_ to \_\_\_\_\_

Degree: \_\_\_\_\_ Major: \_\_\_\_\_

Special Honors or awards: \_\_\_\_\_

**High School/Other Classes/Training:**

Institution: \_\_\_\_\_ City/State: \_\_\_\_\_

Attended From: \_\_\_\_\_ to \_\_\_\_\_

Description of Classes/Training: \_\_\_\_\_

Degree or Certification: \_\_\_\_\_

**Skills & Activities**

Please list any other experience, job related skills, additional languages or other qualifications that should be considered in evaluating your qualification for employment:

**SPIRITUAL INFORMATION**

Have you accepted Jesus Christ as your personal Lord and Savior? Yes No If Yes, When?

Do you believe the Bible to be the only inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes No

If no, please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How often do you read your Bible? \_\_\_\_\_

How often do you pray? \_\_\_\_\_

**Denominational History**

Denomination: \_\_\_\_\_, dates \_\_\_\_\_

Denomination: \_\_\_\_\_, dates \_\_\_\_\_

Denomination: \_\_\_\_\_, dates \_\_\_\_\_

Do you currently have a church home? Yes No

- a. If yes, name of church & city: \_\_\_\_\_
- b. How often do you attend? \_\_\_\_\_
- c. Are you presently a member in good standing?\_\_\_\_\_ How long? \_\_\_\_\_
- d. What activities are/were you a part of at your local church? \_\_\_\_\_  
\_\_\_\_\_  
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\_\_\_\_\_

Have you been attending church regularly (weekly) for the past 12 months? Yes No If no, please explain \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How important do you think it is to attend church regularly as it relates to your ability to do your job?

- Essential
- Very Important
- Somewhat Important
- Not that important/unrelated to job

Do you ever consume or use any of the following?

Alcoholic Beverages Yes No If yes, how often? \_\_\_\_\_  
Tobacco Products Yes No If yes, how often? \_\_\_\_\_

Doctrinal positions. Please explain briefly what you believe about the following (feel free to use a separate sheet of paper if necessary):

- a. Tithing \_\_\_\_\_  
\_\_\_\_\_

- b. The Holy Spirit \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- c. Speaking or praying in tongues \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- d. Healing \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- e. Spiritual Authority and Delegated Authority \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Please give a brief description of how you came to receive your salvation through Jesus Christ:**  
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***My Christian Testimony***

## STATEMENT OF FAITH - WE BELIEVE

- ❖ The Bible is the inspired and only infallible and authoritative Word of God.
- ❖ There is one true God, eternally existent in three persons: God the Father, God the Son, and God the Holy Spirit.
- ❖ In the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death, in His bodily resurrection, in His ascension to the right hand of the Father, in His personal, future return to the earth in power and glory.
- ❖ In the Blessed Hope, the rapture of the Church at Christ's coming.
- ❖ In the fall and sinfulness of man and that the only means of being cleansed from sin is through repentance and faith in the precious blood of Christ.
- ❖ Regeneration by the Holy Spirit is absolutely essential to personal salvation.
- ❖ In Divine Healing of the human body provided through the redemptive work of Christ on the Cross.
- ❖ The Baptism of the Holy Spirit, according to Acts 2:4, 2:39, is given to believers who ask for it.
- ❖ The Church of Jesus Christ is the universal, spiritual body of believers from every tribe, tongue, kindred and race of peoples and is indwelt by God through the Holy Spirit and divinely empowered to fulfill the Church and her Great Commission on earth.
- ❖ In the sanctifying power of the Holy Spirit by whose indwelling the Christian is enabled to live a holy life.
- ❖ In the resurrection and final judgment of both the saved and the lost, the one to everlasting life and the other to everlasting damnation.
- ❖ In the new heavens and the new earth and the holy Jerusalem, the city of God, descending out of heaven and filled with God's glory.

a. I fully support the Statement as written without mental reservations.

Signature: \_\_\_\_\_

b. I support the Statement except for the area(s) listed and explained on a separate piece of paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature: \_\_\_\_\_

**FOR FACULTY POSITIONS IN VALEO ACADEMY**

In order of preference, please indicate which grade(s) you prefer to teach with a 1, 2, and 3. Then, to the right, please indicate the grades/subjects in order of preference.

- ( ) Early Childhood / Preschool
- ( ) Kindergarten
- ( ) Elementary (which grades): \_\_\_\_\_
- ( ) Junior High: \_\_\_\_\_
- ( ) High School (which subjects): \_\_\_\_\_

Are there any grades that you would prefer not to teach or do not feel qualified to teach? Any subjects?

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Are you capable of, or willing to teach Bible as a subject to students? Yes No If no, please explain your reservations. \_\_\_\_\_

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Do you have a Teaching Certificate? Yes No

If you do not hold a certificate, do you have plans to obtain one? Yes No

Why do you want to work in a Christian School? \_\_\_\_\_

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As a Christian Academy, our philosophy and method of education differ from most public schools. Are you willing to undergo any training and take any seminars/classes required to prepare you to teach at Valeo? Yes No

Please read the Valeo Academy Philosophy of Education (found on [www.valeoacademy.com](http://www.valeoacademy.com)) and indicate your reaction below:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## **CERTIFICATION AND AGREEMENT**

I understand that Life Changers International Church/Valeo Academy/ Gregory Dickow Ministries (hereafter "LCIC") does not discriminate in its employment practices against any person because of race, color, sex, age, national or ethnic origin, ancestry, disability, military status or any other protected classification in accordance with applicable federal, state and local laws.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize references and my former employers to disclose to LCIC any and all employment records, performance reviews, letters, reports, and other information related to my suitability for employment, without giving me prior notice of such disclosure. In addition, I hereby release LCIC, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

I understand that I will undergo a background and criminal records check and will be asked to complete an Authorization to Obtain Consumer Report for the purposes of obtaining an investigative consumer report for consideration of employment. I understand and agree that any offer of employment that I may receive from LCIC is conditioned upon the receipt of background information, including criminal background information.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and understand the above statements.

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Name (please print)

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Signature of Applicant

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Date

